

BENEFITS OVERVIEW

Make the most of your benefits!

From our flexible working policy and generous annual leave supporting your wellbeing to a strong pension plan, your benefits are designed to help you thrive. Explore everything on offer and feel confident you're getting the most out of the support available to you.

Don't miss out! Discover everything available to you and start making the most of your benefits today.

Generous Annual Leave Starting from 26 days (rising with service), plus bank holidays.



Training Opportunities

Training and development that help you grow your skills and reach your full potential.



LGPS Pension Scheme Employer Contributions from 15%



Plan for the future with a pension that supports long-term financial security, including immediate life cover and pension for family in the event of

Supportive & Inclusive Policies

Support when it matters, through flexible, family-friendly and inclusive workplace policies.



Annual Employee Awards

We honour and celebrate achievements through annual awards that showcase the talent across our organisation.



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Make the most of your benefits!

From health and wellbeing to financial security, your benefits are designed to help you succeed. For a complete picture, review this page together with our Life Moments Guide and Wellbeing Strategy; your roadmap to navigating life's milestones with confidence.

Don't miss out! Discover everything available to you and start making the most of your benefits today.



Employee Assistance Programme



Confidential support for life's challenges. Available 24/7, 365 days a year.

Your Care Portal



Access health resources, guidance, and tools to help you stay well and informed.

Lifestyle Savings



Exclusive deals on shopping, dining & entertainment; helping you save more every day.

Cycle to Work Salary Sacrifice Scheme

Save on a new bike & accessories while promoting a healthier & greener lifestyle.



Gym Membership Salary Sacrifice Scheme

Enjoy discounted gym membership to keep your fitness goals on track.



Home & Electronics Salary Sacrifice Scheme

Spread the cost of home & tech essentials.



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