

ROLE PROFILE

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| Job Title: | Director of Climate Resilience and Green Growth | Job Code: | TBA |
| Directorate: | Place | Version: | 1.0 |
| Reports to: | Executive Director, Place | Date Created: | 03 May 2024 |
| No. of direct reports: | TBC | Grade: | Tier 2 |
| No. of employees: | TBC | Budget: | c.£90K |

JOB PURPOSE

At the East Midlands Combined County Authority (EMCCA) we're unlocking billions of pounds of investment for our region through our devolution deal with government. Our newly elected Mayor will be a powerful voice on the national stage for the people of Derby, Derbyshire, Nottingham, and Nottinghamshire, overseeing devolved powers around transport, housing, skills and adult education, economic development, and net zero.

Our goal goes beyond the purely economic, towards an ambitious agenda of transforming the life chances of everyone in the EMCCA area, in perpetuity. Fundamentally, we will use our new powers, strategies, plans, investment, and influence to integrate social, environmental, and economic initiatives in innovative ways to improve lives.

Climate resilience sits at the heart of this agenda, with complementary objectives for decarbonisation, energy adaptation, zero carbon energy creation and nature recovery. Fundamentally, we see the region's economic future located in green growth. As the lead for this agenda, the Director of Environment and Green Growth is pivotal to EMCCA's success.

We have ambitious plans to decarbonise the region, working with partners to retrofit existing infrastructure, as well as developing relationships with organisations involved in innovative carbon capture initiatives. With renewables and nuclear energy due to dominate the growth of global electricity supply over the next three years, we see energy industries as a unique opportunity for the region, both within the UK and globally. The founding story of the EMCCA area is one of power generation. Now, in the race to develop new methods of energy production, we have a firm platform in both nuclear and hydrogen. And in STEP we have the potential to develop world-leading fusion technology. The East Midlands already accounts for more than 6 per cent of the UK's total nuclear workforce.

This is a challenging and high-profile role, requiring a broad and strong skill set. While experience of the development and management of largescale environmental programmes is important, this is a not primarily a delivery role. The Director will provide the strategic leadership for the whole environment and green growth agenda, but more than that, will work across the senior leadership group to ensure that our housing, transport, and skills agendas are completely aligned with and underpin our ambitions for a thriving net zero region. We

need to attract low carbon jobs, investment, and innovation to the region. Our substantial transport investment funds should not only improve connectivity but do so in a way that enhances the region's sustainability. Equally, our housing investments should require high environmental standards.

Working with the wider EMCCA team, and public, private and third sector partners and stakeholders, The Director of Environment and Green Growth, will drive the strategic agenda on inclusive growth strategy, development, and investment across the whole area. They will create a new team and commissioning approach, and will be part of the Director cadre, with direct and visible access to the Mayor, EMCCA Board and Chief Executive.

OUR VALUES

We have proactively become a values-based organisation from the outset. In conjunction with our operational ethos emphasizing the importance of people, processes, and outcomes, we embrace continual improvement, and are guided by four core values supported by a behaviour framework:

We Lift Our Region | We Work Together | We Make an Impact | We Are Human

These values shape our culture, influence expected conduct, how we work and interact with each other and our stakeholders, fostering positivity, and supporting the achievement of our goals and progress together.

ORGANISATIONAL LANDSCAPE

Our Mission

We will be driven by our mission to ensure long-term systemic impact. Created by and for the benefit of our people, businesses, and places in the East Midlands area.

Our Vision

We will make our region more prosperous, sustainable, and fairer, helping our people and businesses to create and seize opportunities. We are built on a foundation of systems leadership and partnership working.

MAIN DUTIES AND RESPONSIBILITIES

Strategy and leadership

- Drive ambition for green growth and climate resilience across the EMCCA region.
- Shape, develop and grow the newly established Place Directorate in partnership with the Executive Director, providing visible and inspiring leadership to the staff, partners, and stakeholders on the EMCCA's agenda for inclusive economic growth.
- Provide high quality, visible and accountable leadership to the Place Directorate, including direct reports, overseeing its establishment, growth, and development.
- Help to ensure that EMCCA is seen as a thought-leader and ambassador for climate resilience and green growth policies and investment.
- Lead the development of the EMCCA's environment and green growth-related strategies, underpinned by the principles of inclusive growth.
- Develop, operate, and maintain a coherent investment strategy framework and approach, including leading support to the formal Investment Committee.

- Develop a new environment and green growth team to manage the strategy, policy, investment, and programme interventions on this agenda – including support to appropriate Member committees.
- To champion and support the region's ambitions for greater devolution on green policy levers with partners and stakeholders. Support as required cross-EMCCA work to develop proposals for deeper devolution.
- Take a proactive leadership role across the EMCCA as part of the Director leadership group, promoting an understanding of and adherence to the EMCCA's design principles and core values by modelling appropriate behaviours and creating a corporate, collaborative, and supportive culture and environment that encourages and recognises those.
- Provide strategic advice and support to the Chief Executive, Executive Director, Mayor, EMCCA Board and relevant committees on your areas of responsibility – and work collaboratively to implement decisions at pace and with determination.

Programme and operational delivery

- Ensure your objectives and deliverables in the relevant EMCCA delivery or corporate plan are achieved in line with the agreed values and behaviours of the EMCCA operating model.
- As an investor in and/or commissioner of programmes, work closely with relevant stakeholders to develop business cases and commercial propositions to ensure we are maximising impact and value for money.
- Ensure ongoing delivery of relevant operational programmes.
- Help to ensure EMCCA is seen as a first-class partner to work with.
- Ensure robust assurance and the necessary capability are in place for oversight of any legacy investments inherited by EMCCA.
- Oversee an annual operational budget for your functions and monitor performance against budget.
- Work collaboratively with the corporate PMO to ensure the Place Directorate's deliverables are clearly articulated within the EMCCA delivery/corporate planning system.

Relationship management

- Communicate with a broad range of stakeholders and partners as a senior representative of the EMCCA as well as your areas of responsibility. Maintain and develop linkages with other Partnerships within and outside the EMCCA area.
- Develop and maintain an EMCCA relationship with other MCAs and relevant regional bodies (e.g., Midlands Net Zero Hub).
- Actively engage with business representation groups.
- Lead regular engagement with local and regional economic institutions for the EMCCA, including with the EM Freeport and EM Development Company.
- Lead on deepening business engagement in the area with regard to green growth– including leading support to the Business Advisory Committee and its Chair.
- Champion the area and raise its profile with regional and national stakeholders including Government.

This is not a complete statement of all duties and responsibilities of this post. The postholder may be required to carry out other duties as directed, and which are

commensurate with the level of the post. This document will also be supplemented by annual key objectives which will be set through the performance review process.

THE PERSON

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| Experience & Skills: | <ul style="list-style-type: none"> • A proven track record of success in shaping strategy, convening stakeholders, and mobilising investment in largescale change in the green economy and broader climate resilience. • An awareness and ability to adopt and/or translate principles of inclusive growth in the context of the environment and green economy. • Evidence of navigating complex and high-profile political environments. • Evidence of being able to set up and run largescale programmes of work at speed in challenging or complex stakeholder environments. • Evidence of building strong, collaborative, and enduring cross-sector partnerships. • Evidence of developing and implementing evidence-based strategies and policies. • Evidence of business and commercial acumen to support strategic delivery of service to clients and partners. • Ability to manage multiple complex projects within statutory, constitutional and value for money requirements. • Evidence of sound financial management skills and commercial awareness with the ability to interpret and understand complex financial and budgetary information. <p>Leadership</p> <ul style="list-style-type: none"> • A proven track record of senior leadership in a role of similar scale. • Ability to grow/develop high performing teams in a similar context. • Evidence of the ability to provide clear strong and motivational leadership to create a high-performance culture, developing and nurturing talent. • Experience of reforming systems across a complicated private and public sector landscape. • Evidence of confident, effective engagement with partners and external stakeholders. • Ability to manage change effectively within a political and sensitive environment. |
| Qualifications, Training, CPD: | <ul style="list-style-type: none"> • Relevant degree or equivalent relevant experience. • Member of a relevant professional body or demonstration of up-to-date knowledge and continual professional development. • Evidence of career progression taking on roles of increasing complexity and importance within an organisation of comparable scope, size, and complexity. |
| Political Restriction | <p>This post is politically restricted under the Local Government and Housing Act 1989, as amended by the Local Democracy, Economic Development and Construction Act 2009 and the post holder may not have any active political role either in or outside of work.</p> |