

Pension Information 2025/2026

We are members of the Local Government Pension Scheme. You will contribute **from 5.5%** depending on your salary. CPCA will contribute **between 15.3%-18.3%** of an employee's salary. The amount the organisation pays can vary from time to time and is usually reviewed by LGPS every 3 years. To note, where there is a small variance in the organisations rate, this does not affect the amount of pension that an individual would receive as this is set by the Local Government Pension Scheme.

If your actual pensionable pay is:	You pay a contribution rate of:	Employee monthly contributions (monthly)
Up to £17,800	5.50%	Up to £81.58
£17,801 - £28,000	5.80%	From £86.04
£28,001 - £45,600	6.50%	From £151.67
£45,601 - £57,700	6.80%	From £258.41
£57,701 - £81,000	8.50%	From £408.72
£81,001 - £114,800	9.90%	From £668.26
£114,801 - £135,300	10.50%	From £1,004.51
£135,301 - £203,000	11.40%	From £1,285.36
£203,001 +	12.50%	From £2,114.59

You can watch some short videos that the LGPS have put together, by [clicking this link](#).

They include:

What is a pension?

How your pension works

Looking after your pension

Protection for you and your family

Life after work

Your annual allowance

Your lifetime allowance

Transferring your pension