



**Isle of Man
Government**
Reiltys Ellan Vannin

*Working together
for the*
Isle of Man

Consultant in Public Health
Cabinet Office

Candidate Information Pack

Isle of Man
Public Service
Careers

*A welcome from
the Chief
Operating Officer,
Megan Mathias*



Thank you for your interest in our Consultant in Public Health position within the Cabinet Office.

The Public Health Directorate, which forms part of the Cabinet Office, offers a unique opportunity to drive Public Health initiatives for the Isle of Man. With a compact jurisdiction and a clearly defined population, you'll have the advantage of seeing the broader picture and having significant influence.

While the principles of Public Health align with those of the UK, this role offers a wide-ranging portfolio, placing you at the forefront of government operations, interacting at a political level and with the media as necessary. You'll experience a diverse scope of responsibilities, operating at local, regional, and national levels on a daily basis.

The role also involves collaboration with other departments on various objectives, including recent endeavours such as the Transport Strategy with the Department of Infrastructure and various screening programmes facilitated by Manx Care.

In line with the government's objectives outlined in [Our Island Plan](#), this is a great time to step into an important leadership position. You'll have a genuine opportunity to shape the future of health and wellbeing for the Isle of Man and its residents.

We look forward to speaking to you in more detail about the role and what the Island has to offer. In this pack you will find out more about this critical role and the skills and qualities we are looking for.

Please feel free to contact me at **Megan.Mathias@gov.im** and I would be happy to arrange a convenient time to discuss the role further.

Megan



Isle of Man
Public Service
Careers

About Public Health in the Isle of Man

The role of Public Health Isle of Man is to protect and improve the health and wellbeing of residents and to reduce health inequalities. This is achieved through strong partnerships with individuals, communities and key public, private and voluntary organisations.

Our functions:

Health Intelligence

Gathering and analysis of data to assess health and health needs of the local population, ensuring data is accessible to all decision makers and continuously improving the quality of the data collected.

Health Protection

Has overall responsibility for the management of incidents and outbreaks of infectious diseases. Leads Public Health response during incidents in line with the Emergency Planning Resilience and Response (EPRR) arrangements as part of the Isle of Man Emergency Response Plan. Strategically develops and maintain effective systems for the surveillance of communicable disease and environmental hazards and uses outputs to inform and influence local and national Public Health actions, policies and strategies. Responsible (with DHSC) for strategic commissioning of vaccination and immunisation programmes and population screening programmes.

Health Improvement

Strategic assessment of the population's health and wellbeing to identify where new policies, strategies and initiatives are needed to improve health and wellbeing, and reduce health inequalities.

Health Care Public Health

Working with partners across Manx Care and DHSC to assess clinical efficiency, examine commissioning and develop services to improve the overall healthcare experience for residents.

Research Governance and Regulation

Providing advice and guidance on the application process for research projects on the Isle of Man. This includes reviewing and updating legislation to ensure that research governance is within a statutory framework, developing local policies to support appropriate engagement with commercial entities, and maintaining the Isle of Man Research Ethics Committee.



A special place to live and work

The Isle of Man occupies a central position in the Irish Sea and the British Isles - between England and Ireland. The Island is accessible by sea and by air, with over 200 weekly flights off Island.

The Island is blessed with an extensive coastline, stunning natural landscapes and unspoilt beaches and is a popular holiday destination. Measuring 33 miles long and 13 miles wide, with a population of over 80,000 people, the Island has a diverse landscape, including glens, forests and beaches.

The Isle of Man is a self-governing country, but has always had and continues to have very strong ties to the UK. The Island offers an excellent education and an NHS style free healthcare system.

The Island has a strong national Manx identity and culture that is community spirited and celebrated with cultural, food and drink and sporting festivals throughout the year including the world renowned TT races, the Isle of Man Food and Drink Festival and the Manx Telecom Parish Walk.

Those living in the Island benefit from an unbeatable quality of life and great lifestyle opportunities. The Island is one of the safest places to live in Europe and is the only Island Nation in the world to be awarded UNESCO Biosphere status, making it a truly unique location to live and work.

All the information you could need on the Isle of Man is available for you at www.locate.im.



About the role

As Consultant in Public Health you will be responsible for providing public health advice and support to the Isle of Man Government and communities across the island.

You will support the Director of Public Health to provide confident, visible, strategic and values led leadership for the Directorate.

Key Tasks

Policy Development and Implementation:

You will take on the responsibility of developing, implementing, and delivering national, regional, and local policies. This includes interdisciplinary strategic plans and programmes, with the authority to oversee the delivery of key public health programmes and ensure targets are achieved.

Healthcare Public Health Leadership:

Your expertise will be paramount in leading public health initiatives. You will provide expert advice and leadership across primary, secondary, and social care sectors, ensuring the delivery of high-quality, equitable services.

Health Protection:

You will lead efforts in health protection for the island, which includes developing preparedness and response plans. You will also take charge of any necessary training and exercises to ensure the community's health and safety in the face of potential threats.

Drive Transformative Change:

Utilizing evidence-based methodologies, you will spearhead efforts to drive transformative change within the population. This involves promoting healthier behaviours and lifestyles through targeted interventions.

Population Health Improvement:

Your role will involve leading the development of strategies to improve population health. This

includes forging strong partnerships and implementing integrated working approaches across various sectors within the Isle of Man.

Data-Driven Decision-Making:

You will use information and intelligence systems to underpin public health actions. This includes leading the collation and interpretation of relevant data to inform strategic decision-making processes.

Research and Development:

As part of your responsibilities, you will be expected to participate in public health research, commissioning research audits and projects. Your contributions will play a crucial role in enhancing public health strategies and practices.

Deputising for the Director of Public Health:

In the absence of the Director, you will step into a leadership role, providing guidance and support to ensure the continuity of public health initiatives and operations.

Moreover, you will collaborate closely with government bodies and community stakeholders, contribute to the development of integrated partnership strategies, and actively work towards reducing health inequalities. Your leadership will extend to areas such as immunization strategies, and you will play a key role in embedding public health into various programmes across the Isle of Man.



About the role

Core Competency Areas

Surveillance and assessment of the population's health and well-being: Includes designing and utilizing information systems, interpreting epidemiological data, and contributing to policy reports on population health.

Assessing the evidence of effectiveness of health and healthcare interventions, programmes and services: providing expert advice for evidence-based healthcare interventions, leading service development and evaluation, and identifying health outcome measures.

Policy and strategy development and implementation: Encompasses communication and implementation of health policies, strategic planning, and advisory roles at various levels of governance.

Leadership and collaborative working for health: developing strategic plans for health improvement, fostering collaboration among various sectors and influencing external agencies to align with public health goals.

Defined Competency Areas

Health Improvement , including Healthcare Public Health: Lead improvement programmes, engaging with primary care professionals and communities, tackling health inequality issues

Health Protection: safeguard population health against communicable diseases, infection control, environmental health hazards and oversee immunization and screening.

Service Improvement: provide expert advice for evidence-based commissioning, implementing national standards/guidance, leading clinical networks, and promoting clinical governance and audit practices.

Public Health Intelligence: Involves analysing and evaluating data and research evidence, identifying health needs and inequalities, planning and designing health assessments.

Academic Public Health/ Research and Development: Tasks include conducting literature reviews, research surveys, and audits to inform service equity and reduce health inequalities, developing links with academic centres, promoting public health education and training.

Management arrangements

Reporting to the Director of Public Health, you will conduct job planning and appraisal for staff, manage budgets, participate in health protection on-call duties, and operate within financial constraints.

Professional Obligations

You will be professionally accountable to the Director of Public Health and encouraged to participate in staff appraisal, training, and continuous professional development (CPD) to remain on the relevant specialist registers.

Corporate Responsibilities

You will be expected to contribute to public health goals in government and healthcare agendas, engage in team building and organizational development, strengthen public health capacity, adhere to governmental policies and procedures, and manage employees according to relevant policies.

Medically qualified members are expected to provide medical leadership, interact with the medical profession, and offer a medical perspective in public health advice. These responsibilities are shared among all medically qualified team members.

What do you need to be successful?

Qualifications

- GMC registration on the specialist register with a licence to practice or inclusion in the UK Public Health Register (UKPHR) for Public Health Specialists
- Hold a Certificate of completion Training (CCT) if trained in the UK or evidence of equivalent UK CCT if non-UK trained
- Meet minimum CPD requirements in accordance with Faculty of Public Health

Knowledge, Experience and Skills

- Ability to influence senior colleagues and lead and motivate junior teams
- Experience of successful change management programmes and explaining complex public health information to a range of audiences
- Strategic thinker with ability to design, develop, interpret and implement strategies and policies
- Understand the public sector and inequality duty and interfaces between health, social care and key partners

Leadership Qualities

The Isle of Man Public Service Leadership Qualities is a newly established framework that builds on the core qualities we use to lead effectively across the Public Service. These qualities are **self-awareness, challenge, strategic, trust** and **critical thinking**.

When demonstrated, these qualities not only support, but also help drive our overarching vision of **working together for the Isle of Man**.

The Leadership Qualities have been designed with the Isle of Man Public Service values in mind. Our values are:

- We value, trust and respect one another
- Communication is open and people are listened to
- Innovation and creativity are encouraged.

We will be assessing you against the Leadership Qualities when reviewing your application and in any recruitment assessments or exercises.